<)*#+/'*,-'0).#"//"/'0*;')*("'#3*,@"/'$,'*##.)-*,#"' :$(3'(3"'(") ? /'.1'
#.22"#($%"'5*)@*$,$,@'*@)"" ? ",(/8''
!"#.,#$2"/'0*;).22'(.'(3"'@",")*2'2"-@")'*,-'0)"0*)"/'M.6),*2'",()$"/'1.)'*,;'

LAD/;H;9D=;6>0@''

O*#3"2.)E/'>"@)"""$,'F##.6,($,@'.)')"2*("-'1$"2-'$/'0)"1"))"-8''

D.)+$,@'+,.:2"-@"'.1'*,-'"K0")$",#"':$(3')"/0.,-$,@'(.')"76"/('6,-")'(3"'
L*//*#36/"((/'9652$#'!"#.)-/'T*:&'D.)+$,@'+,.:2"-@"'.1')"2"%*,('/#3..24)"2*("-'
0)$%*#;'2*:/'$,#26-$,@'(3"'N*?$2;'J-6#*($.,*2'!$@3(/'*,-'9)$%*#;'F#('QNJ!9FR&''

JK0")$",#"'$,'*22'*/0"#(/'.1'0*;).22'0).#"//$,@&'0*)($#62*)2;'$,'*'/#3..2'-$/()$#(&'
?6,$#$0*2$(;&'.)'.(3")'@.%"),?",(*2'",($(;&'''

JK0")$",#"'6/$,@'LYZH=&'Z.%*<$?"&'FJ=G9&'=#3..2'=0)$,@&'*,-'L;O6-@"'(N$2"'
/.1(:*)"&''9.//"//'*'(3.).6@3'+,.:2"-@"'.1'*,-'1*?2*)$(;':$(3'?.-"),'.11$#"'
("#3,.2.@;&'"2"#().,$#'"76$0?",('*,-'/.1(:*)"'*002$#*($.,/'*,-'.0")*($.,/8''

9).1$#$",#;'$,'(3"'6/"'.1'L$#)./.1('G11$#"'QD.)-&'F##"//&'JK#"2&'*,-'9.:")9.$,(R&'
].@2"'=6$("&'*,-':$22$,@'(.'2"*),',":'/.1(:*)"'0).@)*?/'*/',""-"-8'

>"?./()*("/'/().,@'*,*2;($#*2'/+$22/&'I$@3'2"%"2'.1'0).1"//$.,*2$/?'*,-'(3"'*5$2$(;'
(.'?*$,(*$,'#.,1$-",($*2$(;8''

JK#"22",('%")5*2'*,-':)$((",'#.??6,$#*($.,'/+$22/8'''

F'3$@3'-"@)"""'.1'.)@*,$X*($.,*2'*,-'($?"'?*,*@"?",('/+$22/':$(3'*,'*5$2$(;'(.'
0)$.)$($X"&'?62($4(*/+&'*,-'3*,-2"'-$%")/"'(*/+/8'''

"MD/AD=.C&71@'<3"'>$)"#(.)'.1'F##.6,($,@'*,-'O6/$,"//'=")%$#"/'Q9*;).22R'*,-'
F//$/(*,('=60")$,(",-",('1.)'N$,*,#"'*,-'G0")*($.,/'Q!FGR''

'!6:N&%.D:@'N622'($?"""76$%*2",('$/'*'^_4?.,(3'0./$($.,'`'_&B^a'I.6)/''

$D/D:10).>.H;=0@'F##.)-$,@'(.'(3"'D J F'Y,$('>'#.,()*#(''

'